

KINGSDOWN SECONDARY SCHOOL

FIRST AID POLICY

This Policy is written in the context of the school's Mission Statement and the RESPECT programme. It conforms to the DFEE Guidance on First Aid in Schools.

THE PLACE FOR FIRST AID:

The School will conform to all statutory legislation and recognises and accepts its responsibility as an employer for providing so far as reasonably practicable, a safe and healthy work place and working environment, both physically and psychologically, for all its employees, volunteers, and other workers. The school also recognises that its responsibility for the safety and welfare of all the pupils at the school is paramount. First Aid matters will be raised at Staff Briefing and staff meetings. First Aid notices will be prominently displayed and all staff/new pupils will be informed about First Aid arrangements during induction.

FIRST-AID PROVISION AT KINGSDOWN:

1. A suitably stocked and labelled first-aid container situated in the school office.
2. Trained First Aiders to take charge of first-aid arrangements. (Appointed persons until HSE approved training can be accessed)
3. Information for employees, pupils, parents/carers on first-aid arrangements
4. On going risk assessment carried out periodically.
5. First-aid provision available at all times while people are on school premises, and on off-site visits where a risk assessment has indicated this might be necessary (eg sports activities)
6. The mini bus has a stocked first aid box and a portable one is carried on outside visits.

RESPONSIBILITIES:

Health and safety legislation places duties on employers for the health and safety of their employees and anyone else on the premises.

The School is responsible, under the Health and Safety at Work etc. Act 1974 (HSWA) and under the regulations for the registration of independent schools for having a health and safety policy. This should include arrangements for first aid, based on a risk assessment of the school, and should cover:

- * numbers of first-aiders/ appointed persons;
- * numbers and locations of first-aid containers;
- * arrangements for off-site activities/ trips/work experience. This does not conflict with the responsibility of the employers or colleges to undertake a risk assessment to identify significant risk and necessary control measures when pupils below the minimum school leaving age are on or off site.
- * Out of school hours arrangements e.g. letters, parents evenings.

Kingsdown will provide 2 qualified First Aiders who have received training approved by the HSE and updated every 3 years. One First Aider will be on

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site whenever the school is open (including parents' evenings and other out of hours events) and one will normally accompany off site visits. Currently we have 2 Appointed Persons whom we are waiting to have trained to HSE standards. In the meantime we will ensure they receive as much training as we can reasonably source. We will complete an individual health care plan for pupils with specific medical needs. Anaphylaxis, diabetes, asthma, epilepsy etc. and ensure that explicit permission is given for the administration of any medications (see Policy) Parents have the prime responsibility for their child's health and should provide the school with information about their child's medical condition.

Teachers' conditions of employment do not include giving first aid, although any member of staff may volunteer to undertake these tasks. Teachers and other staff in charge of pupils are expected to use their best endeavours at all times, particularly in emergencies, to secure the welfare of the pupils at the school in the same way that parents might be expected to act towards their children. In general, the consequences of taking no action are likely to be more serious than those of trying to assist in an emergency.

Adequate and appropriate training and guidance is given to staff who volunteer to be first aiders/ appointed persons. There will be enough trained staff to meet the statutory requirements and assessed needs. First aiders must complete a training course approved by the Health and Safety Executive (HSE) and ensure they receive refresher training every 3 years.

In school, the main duties of a first-aiders/appointed person are to:

- * Give immediate help to casualties with common injuries or illnesses and those arising from specific hazards at school;
- * When necessary, ensure that an ambulance or other professional medical help is called.
- * Enter details of injuries and treatment outcome in the appropriate record.
- * Administer medication and keep appropriate records.
- * Take charge when someone is injured or becomes ill
- * Look after the first-aid equipment e.g. restocking the first-aid container;

PROCEDURE IN CASE OF ACCIDENT, INJURY, DEFECTS OR HAZARDS:

1. In case of an accident at the Centre, the following procedures should be followed:

- * The injured party should be seen by a qualified First Aider/Appointed Person
- * If the injuries can not be treated at the school arrangements should be made for transportation to hospital. Whilst we are waiting for our Appointed Persons to be fully trained it may be that pupils with quite minor injuries will need to be seen by appropriately qualified medical personnel.
- * All witnesses must complete an Accident Report; Accident Reports can be found in the administration area at the Centre.
- * If the accident is as a result of an incident on site, all parties involved and any witnesses need to file an incident report.

2. **HYGIENE/ INFECTION CONTROL:** All staff should take precautions to avoid infection and must follow basic hygiene procedures. Staff should have

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access to single-use disposable gloves and hand washing facilities, and should take care when dealing with blood or other body fluids and disposing of dressings or equipment

3. Kingsdown School keeps a record of any first aid treatment given by first aiders/appointed persons. This includes:

- * the date, time and place of incident;
- * the name (and class) of the injured or ill person;
- * details of the injury/ illness and what first aid was given;
- * what happened to the person immediately afterwards (for example went home, resumed normal duties, went back to class, went to hospital);
- * Name and signature of the first aider or person dealing with the incident.

3. All employees are reminded that they are responsible for any defects in the equipment or damage to their classrooms and should report such to the Site Manager. Any damage to the building that could be dangerous should also be reported to the Site Manager immediately.

SPECIAL ARRANGEMENTS:

In some cases children with medical needs may be more at risk than other children. Staff may need to take additional steps to safeguard the health and safety of such children. In a few cases individual procedures may be needed and these will be detailed in an individual Risk Assessment. The headteacher is responsible for making sure that all relevant staff know about and are if necessary trained to provide any additional support these children may require.

EMERGENCY SITUATIONS:

From April 2004 First Aiders must be trained to recognise and respond appropriately to the emergency needs of children with chronic medical conditions the most common one asthma, diabetes, epilepsy and severe allergic reaction.

Children with asthma need to have immediate access to their reliever inhalers when they need them. Spare inhalers must be provided by parents and kept in an unlocked cabinet by schools.

Children with epilepsy-concerns about safety should be discussed with the child and parents as part of the health care plan. Children with diabetes should be able to manage their own medication. This should be discussed with child and parent as part of the health care plan.

Anaphylaxis- parents and child should discuss allergies as part of the health care plan. Pre-loaded injection devices should be provided by the parents in the correct container, labelled with their child's name and updated medicines.

If the school has to give this injection an **ambulance must always be called.**

CHILD PROTECTION:

If any concerns are raised that have Safeguarding implications (eg unexplained marks or scars), whilst a person is being treated for first aid, the First Aider must inform the designated Child Protection officer who will then take appropriate action.

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Physical Contact with Children:

The treatment of children for minor injuries, illness or medical conditions may involve members of staff in physical contact with children.

Any treatment should:

- * Not involve more contact than necessary
- * Be undertaken by staff who have volunteered to be designated to the task
- * Be carried out wherever possible, in front of other children or adults
- * Be recorded in appropriate methods
- * Parents informed

FIRST-AID MATERIALS, EQUIPMENT AND FACILITIES:

First-aid equipment must be clearly labelled, easily accessible and up to date.

Pupils' individual medical containers must be clearly marked on the outside and contain their health care plan plus up to date medicines provided by the parents.

Appointed Persons September 2008

Lisa Courtney

Luke Brownford

HSE training will be accessed as soon as possible but at the time of writing all courses provided by St John's and Croydon QDI are full until January.

Contents of a first-aid container:

All first aid containers contain the correct contents (as recommended by the DFEE Guidance) to provide first aid to our client groups. The First-aider/Appointed Person is responsible for examining the contents of first-aid containers. They are checked frequently and restocked as soon as possible after use. Items are discarded safely after the expiry date has passed.

Travelling first-aid containers:

Before undertaking any off-site activities, the responsible person assesses what level of first-aid provision is needed. A portable first-aid container is maintained in a good condition and readily available for use; prominently marked as a first-aid container.

Minibus first-aid containers:

Transport Regulations require that the minibus has on board a first-aid container.

Mark Courtney is responsible for maintaining it.

ACCIDENTS

All accidents that occur on school premises must be reported to the Headteacher and an Incident Report completed. All witnesses should also

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complete Incident Reports. The Accident must be recorded in the Accident Book together with any relevant outcomes.

A serious (one that involves hospitalisation, 3+ days off work or death) accident that happens to employees, pupils or visitors must be reported to the HSE on Form 2508. Accidents that must be reported are those which are a result of any school activity or a result of defective premises or equipment within the school.

All records are being kept for a **minimum of 3 years**. They will be analysed to look for trends and patterns and may:

- * Be used for reference in future first-aid needs assessments;
- * Be helpful for insurance and investigative purposes.

September 2008

Review September 2009.